5-POINT SAFETY CHARTER

Ansell

It is Ansell's aim to manage our business whereby growth, commercial objectives and the protection of the environment are appropriately balanced to optimize benefits for present and future generations.

- Every manager shall have minimization of hazards and the prevention of any injury as a core responsibility and performance objective at all Ansell plant, office, warehouse or R&D center.
- All Managers will undertake appropriate training to effectively manage safety.
- Every Ansell location and all Ansell employees shall participate in ongoing safety awareness, training and recognition programs.
- All managers to the supervisor level will conduct monthly safety inspections at all Ansell locations.
- Incidents shall be reported according to **Ansell's Incident Management Procedure**. Reporting shall include the circumstances around the event and preventative actions going forward.

Neil Salmon

CEO and Managing Director

Mel. I. Sul