

## 5-POINT SAFETY CHARTER

- Every manager shall have **minimization of hazards and the prevention of any injury** as a core responsibility and performance objective at any Ansell plant, office, warehouse or R&D center.
- All Managers will undertake **appropriate training** to effectively manage safety.
- Every Ansell location and all Ansell employees will participate in **ongoing safety awareness, training and recognition programs**.
- All managers to the supervisor level will conduct **monthly safety inspections** at all Ansell locations.
- Every Lost Time Injury will be reported immediately to the **CEO** by the site manager; serious accidents and near-misses will be reported to **Senior Management**. Reporting shall include the circumstances around the event and preventative actions going forward

A handwritten signature in blue ink, appearing to read "Magnus Nicolin".

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**Magnus Nicolin**

Managing Director & CEO

Approved by the Ansell Board on 12 February 2021