



Conflict Minerals Policy

Background

Ansell and its affiliates (Ansell) form a leading global organization to provide innovative solutions for safety, well-being and peace of mind, no matter who or where you are. We operate our Industrial Global Business Unit and Healthcare Global Business Unit in the B2B market around the world. Millions of workers and professionals rely on Ansell solutions for optimal protection against the risks to which they are exposed. As a global company Ansell strives to conduct business in a sustainable and ethical manner. We are committed to operating in accordance with all applicable laws and in accordance with the Universal Declaration of Human Rights (UDHR). We also take into account the United Nations Guiding Principles on Business and Human Rights (the Guiding Principles), and applicable ILO labor standards.

In 2010 the United States Congress passed Section 1502 of the Dodd-Frank Act which requires US publicly held companies to assess and document the source and usage of conflict minerals. Conflict minerals are defined as those that originated in the Democratic Republic of Congo or the surrounding countries (Central Africa Republic, South Sudan, Zambia, Angola, Tanzania, Burundi, Rwanda, and Uganda). Congress enacted Section 1502 of the Act due to concerns that the trade of the minerals is benefiting militant groups which contribute to exploitation and Human Right violations in the DRC territory. Examples of such minerals are tantalum, tin, gold, tungsten, (“3TG”) or any of their derivatives.

Purpose

Because Ansell’s securities do not trade on a US exchange, Section 1502 of the Dodd-Frank Act is not directly applicable to Ansell. Nevertheless, in accordance with our own Corporate Responsibility Policy, Ansell is committed to leading our industry in responsible human rights, community, environmental and governance practices. Our governance policies which focus on i) Business Ethics and Competitive Behavior and ii) Stakeholder Engagement are aimed at ensuring that Ansell conducts business in an ethical manner through sustainable decisions, and are implemented by Ansell’s Corporate Social Responsibility Steering Committee. These governance policies specifically aim to engage our suppliers as key stakeholders in helping Ansell achieve its goals. Additionally, Ansell has embodied its commitment to procuring products and services in ways that are socially responsible through its Supplier Code of Conduct. Ansell’s Supplier Code of Conduct requires that many of Ansell’s suppliers and participants in its supply chain demonstrate the highest ethical standards and responsible conduct in all areas of operations, respect for the rights of all individuals, and respect for the environment. Ansell expects that such suppliers will comply with all applicable laws and regulations, including those pertaining to the manufacturing process. To that end, Ansell is committed to the careful review of its direct suppliers and selection of suppliers based on the company’s environmental and social standards associated with its manufacturing operations, including raw materials used to determine the presence of 3TG in our supply chain.

In furtherance of our commitments, Ansell’s Conflict Minerals procedure is as follows:

1. Determine if any conflict minerals are contained in products manufactured or contracted to be manufactured by Ansell, and, if so, whether those conflict minerals are necessary to the functionality or production of the products.
2. If it is determined that such minerals are necessary to the product’s functionality or production, Ansell will work with our direct suppliers to conduct a reasonable country of origin inquiry.
3. If Ansell becomes aware of a supplier whose own supply chain includes conflict minerals, Ansell will undertake the appropriate actions to remedy the situation in a timely manner, including reassessment of our relationship with the supplier(s) in question. Ansell expects our suppliers to

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undertake similar measures with their own suppliers to ensure elimination of conflict minerals across the supply chain.

To learn more about Ansell's Supply Chain programs and developments, please refer to the Corporate Social Responsibility & Sustainability Report in Ansell's Annual Report, available at www.ansell.com.

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Responsible Party:

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