

Corporate Responsibility Policy

Background

Ansell and its affiliates (Ansell) form a leading global corporation to provide innovative solutions for safety, well-being and peace of mind, no matter who or where you are. We operate our Industrial Global Business Unit and Healthcare Global Business Unit in the B2B market around the world. Millions of workers and professionals rely on Ansell solutions for optimal protection against the risks to which they are exposed.

Purpose

We define Corporate Social Responsibility as a constant promise to operate with great regard to the quality of life of our employees, their families, the local community, and the society at large. We are committed to do business in a manner which yields long-term, sustainable returns as well as environmental and social benefits for all our stakeholders. We believe that it is good business to operate in a way that recognizes and acknowledges these impacts, and most importantly responds to them effectively.

Ansell is committed to leading our industry in responsible human rights, community, environmental and governance practices. Ansell has narrowed down key areas that we continue to focus on as we move through our Sustainability Journey.

Human Rights:

- Labour Practice and Local Hiring – Ansell is focused on the fair treatment of our employees across the globe, diversity and inclusion, and strict no-retaliation policy
- Talent Development and Recruitment – One of our ongoing goals is to improve the gender balance of our company
- Health and Safety – We are committed to the continuing health and safety of our employees and are dedicated to upholding our 'World Class' levels of low injury and illness statistics

Community:

- Strategic Philanthropy – Ansell is dedicated to give back to the community in forms of product donations and disaster relief help
- Product Quality and Recall – We are committed to the excellent quality of product and services provided by the company

Environment:

- Climate and Resource Efficiency – Ansell is persistent in applying sustainable changes to our production facilities and decreasing our environmental footprint
- Disaster Preparedness/Response – We care about all of our employees around the globe and are ready to step in to offer a helping hand

Governance:

- Business Ethics and Competitive Behavior – We strive to conduct business in an ethical way and make sustainable decisions that will create a foundation for us for the future.
- Stakeholder Engagement – Ansell recognizes the importance of engaging our stakeholders, from our employees and suppliers to the community that surrounds us.

To learn more about Ansell's CSR programs and policies, please refer to Ansell's most recent [Corporate Social Responsibility & Sustainability Report](http://www.ansell.com/en/About/Investor-Center/Annual-Reports.aspx) (<http://www.ansell.com/en/About/Investor-Center/Annual-Reports.aspx>).

Date Edited: October 1st, 2017

Responsible Party:



Debbie Lynch
Chief Human Resources Officer

Ansell Healthcare LLC.
111 S Wood Ave
Iselin NJ 08830
United States
Phone: + 1 732 345 5400
Fax: + 1 732 219 5114

Ansell Limited
678 Victoria Street
Richmond VIC 3121
Australia
Phone: + 61 3 9270 7270
Fax: + 61 3 9270 7300

**Ansell Healthcare Europe
NV**
Riverside Business Park
Boulevard International 55
Brussels 1070
Belgium
Phone: + 32 (0)2 528 74 00
Fax: + 32 (0)2 528 74 01

**Ansell Global Trading
Center (Malaysia)**
Prima 6, Prima Avenue,
Block 3512, Jalan Teknokrat 6
63000 Cyberjaya, Malaysia
Phone +603 8310 6688
Fax: +603 8318 6699