

# Corporate Social Responsibility Statement

## Background

Ansell has evolved from an Australian rubber latex products manufacturer to one of the world's most advanced safety solutions providers. Every day millions of people around the world depend on Ansell. With Ansell products they always know they are protected and can perform better. Our category expertise, innovative products, trusted brands and advanced technologies give them peace of mind and confidence that no other company can deliver. By expanding the Company's global reach, category depth and robust innovation pipeline, we support our customers' expansion and provide solutions for new needs. This approach allows us to continue to deliver for our customers, employees and shareholders.

## Purpose

We define Corporate Social Responsibility as a constant promise to operate with great regard to the quality of life of our employees, the local communities where we operate and society at large. We are committed to do business in an ethical manner which yields long-term, sustainable benefits for all our stakeholders. We recognise how global, social and environmental factors are driving the need to re-examine the way that business is done. Ansell continues to transform the way it incorporates sustainability into how we do business and we are committed to advancing further in this area.

Ansell is committed to leading our industry in responsible human rights, community, environmental and governance practices. We are listening to our customers and distributors, non-governmental organisations, governments, investors and other partners, and we share their concerns for worker rights, safe and sustainable environmental practices, and managing risk across our operations. Our Responsible and Responsive Strategy commitment below illustrates how we are incorporating responsible and sustainable business within our business strategy:

## Our Responsible and Responsive Strategy & Purpose

Better Society	 Employees and wider workforce	 Community	 Business ethics	<ul style="list-style-type: none"> <li>• We care about our people and safety is our top priority</li> <li>• We support our communities</li> <li>• We play fair and conduct business ethically</li> </ul>
	 Water	 Energy and carbon	 Materials and waste	<ul style="list-style-type: none"> <li>• We use natural resources with care</li> <li>• We work to continually lower our GHG emissions</li> <li>• We respect the local environment</li> </ul>
	 Customers	 Suppliers	 Investors	<ul style="list-style-type: none"> <li>• We provide our customers with safety and productivity solutions</li> <li>• We demand the same high standards of our suppliers</li> <li>• We reward investors with long-term sustainable growth</li> </ul>

To learn more about Ansell's CSR & Sustainability programs and policies, please refer to Ansell's most recent *Corporate Social Responsibility & Sustainability Report* found at [www.ansell.com](http://www.ansell.com).

### **Roles and Responsibility**

The management team of Ansell, led by its CEO, is responsible for ensuring that our commitment as detailed in this Statement is reviewed and revised on a regular basis to reflect current sustainability requirements and expectations.

Our supporting policies and procedures, as well as our associated monitoring and management systems, will be reviewed periodically by the Chief HR Officer to ensure that they meet the spirit and intent of this Statement and, to the extent that they do not, we will promptly amend the policies and procedures and inform staff accordingly.

This statement was approved by the Board of Ansell Limited on 26 April 2022.

Signed

A handwritten signature in blue ink, appearing to read "Neil Salmon".

**Neil Salmon**

CEO and Managing Director