



FOCUSED ON PROTECTION

**Corporate Social Responsibility
& Sustainability Summary
2018**

Corporate Social Responsibility & Sustainability



Protect



Engage



Sustain



Grow

Focused On Protection

Ansell is committed to leading the Personal Protective Equipment (PPE) industry in responsible human rights, community, environment and governance practices.

This year, Ansell made the decision to begin issuing annually a stand-alone Corporate Social Responsibility (CSR) & Sustainability Report, to give these important issues the attention and transparency they deserve.

Below are some highlights from the 2018 CSR & Sustainability Report. The full report is available on the Ansell website at www.ansell.com.

Human Rights

Our People and Human Rights

In keeping with a fundamental respect for workers and professionals, Ansell is committed to operating in accordance with all applicable laws and in accordance with the Universal Declaration of Human Rights (UDHR). The Company also follows the United Nations Guiding Principles on Business and Human Rights (the Guiding Principles) and applicable International Labour Organisation (ILO) labour standards.

Goals:

Workplace Safety



Sustain the lowest accident rates in the industry, with continued year-over-year reduction in lost time injuries (LTIs) and medical treatment injuries (MTIs).

Gender Diversity



Achieve 30% women at Director level and above; 40% at Manager through Associate Director; and 50% women at Board level by the end of FY20.

Employee Engagement



Ensure that Ansell employee engagement scores approach best in class levels globally by the end of FY25.

Suppliers



Partner with top ten global suppliers to become 100% compliant in the completion of standardised CSR audits.

Health & Safety

At Ansell the focus continuously turns to workers at its own manufacturing sites, warehouses and offices. Mitigating risk, enhancing well-being, and ensuring consistently safe operations for people – the Company's most important resource – form the foundation of the Company's commitment to worker protection in an 'Ansell protected' world.



During Safety Week, shippers and receivers at Ansell's Cowansville, Canada, warehouse completed forklift safety training.



'Safety – that's just how we do things around here.' Safety is top of mind at all Ansell locations, like the Company's newest, state-of-the-art warehouse in Reno, Nevada.

Community

Ansell is committed to helping people in need around the globe achieve safety, well-being and peace of mind. By partnering with non-profit organisations, the Company is working with people to develop a sustainable future, and when disaster or disease strike, Ansell steps in to lend a hand.

Goals:

Volunteerism



Engage employees to help others by having 100% of locations participate in community service activities by end of FY21.

Philanthropy



Global donations and community investments aligned to Ansell's strategy and values.

Environment

Ansell is working to improve its environmental performance even as the business continues to grow, and has set ambitious environmental goals. As a leader in its industry, Ansell recognises the obligation to operate more efficiently, conserving resources and communities through strategic environmental management.

Goals:

GHG Emissions



25% intensity reduction of Scope 1 (direct) and Scope 2 (indirect) emissions, in tonnes of CO₂ – equivalent/\$M production value, below FY16 baseline by end of FY25.

Energy



Continuous improvement on energy reduction and efficiency.

Water



15% intensity reduction in water usage, measured in m³/ \$M production value, below the FY16 baseline by end of FY25.

Waste



Baseline and goal to be established in FY19.

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