



Environmental Sustainability Policy

Ansell Limited ACN 004 085 330

Adopted by the Board on 26 April 2023

1. Purpose

Ansell is a diversified global leader in hand and body protection solutions and an integrated manufacturer, innovator and marketer of products on which millions of workers and healthcare professionals rely. Ansell provides protection solutions to more than 25 industries in over 100 countries and protects more than 10 million workers every day.

Ansell recognizes that environmental stewardship is an essential part of good corporate citizenship and fundamental to Corporate Risk Management and Sustainability. It is with this understanding that we continue to enhance our integrated business strategy in which sustainability is a key pillar.

2. Commitment

Ansell is committed to protecting the environment and minimizing any impact of our operations on the environment by adopting sound environmental practices in all our activities, products and services. To meet our environmental objectives, Ansell will:

- (a) Integrate a sustainability mindset into our business strategy and leaders at all levels will champion the efforts for Ansell to meet or exceed our environmental stewardship ambitions and commitments.
- (b) Ensure that this Policy is communicated to all persons working for, or on behalf, of the Company.
- (c) Meet or exceed all applicable environmental laws and regulations and other environmental requirements.
- (d) Sponsor programs, provide training and create opportunities to increase environmental awareness to ensure that all employees understand their obligations and responsibilities.
- (e) Manage operations in a cost-effective manner and minimize potentially adverse environmental impacts.
- (f) Continue our efforts to assess, quantify and manage the physical and transition risks associated with climate change while also seeking out pathways to capitalize on the opportunities identified as well.
- (g) Set objectives and targets for emissions, energy, water withdrawals and waste that strive for pollution prevention and industry best practice environmental stewardship standards while driving continual improvement.
- (h) Understanding the need for rapid climate action, ensure that the necessary leadership, resources and priorities are given to achieve our science-based Net Zero by 2040 target for Scope 1 and 2 while developing a roadmap to establish a science-based target for Scope 3.
- (i) Continue to seek opportunities to move away from fossil-based fuel sources in our operations and invest in renewable energy sources where practicable.
- (j) Establish Energy Management Systems across all manufacturing facilities in order to systematically improve the efficiency and productivity of the energy used to manufacture our products.
- (k) Keeping in mind the critical dependency our manufacturing process has on clean water and the large volumes consumed therein, continue to invest in enhanced treatment and recycling infrastructure and process improvements which will reduce our dependency and consumption and drive the organization to achieve our contextual water targets.

- (l) Minimize the use of all resources and drive our Zero Waste to Landfill target in our in-house manufacturing facilities by applying sound waste management practices with a continuous improvement mindset with an end goal of promoting circularity both within our facilities and externally.
- (m) Continue to build our understanding of Ansell's biodiversity impacts and dependencies and, once completed, develop long-term plans to manage and minimize those negative impacts.
- (n) Continue to consider the life-cycle impact of our products and enhance our efforts to develop and manufacture more sustainable protective solutions which are packaged and distributed by means which have the lowest environmental impact practicably possible.
- (o) Maintain a reporting system that advises senior executives immediately of any serious incident detrimental to the environment.
- (p) Promote information exchange and the adoption of similar environmentally sustainable business practices, targets and commitments by suppliers, vendors and contractors.
- (q) Consider environmental impacts of investments, expansions, mergers and acquisitions and include efforts to align these to Ansell's overarching goals and targets in the review process and subsequent business cases.
- (r) Engage with and support global, local, industry and broader likeminded efforts to further technical developments and/or policy changes which will support the achievement of Ansell's environmental sustainability goals and commitments.
- (s) These goals, their related performance along with our ongoing continuous improvement activities will be monitored, and reports will be made available to all stakeholders periodically.

It is Ansell's aim to manage our business whereby growth, commercial objectives and the protection of the environment are appropriately balanced to optimize benefits for present and future generations while living by our ethos of start clean run clean and leave clean.