

Modern Slavery Act Statement

Fiscal Year 2018

Background

Ansell and its affiliates (Ansell) form a leading global corporation to provide innovative solutions for safety, well-being and peace of mind, no matter who or where you are. We operate our Industrial Global Business Unit and Healthcare Global Business Unit in the B2B market around the world. Millions of workers and professionals rely on Ansell solutions for optimal protection against the risks to which they are exposed.

In addition to the manufacturing facilities which are directly owned and operated by Ansell itself, Ansell engages a number of outsourced suppliers to provide raw materials and finished goods. These raw materials and finished goods may include latex, cotton, nylon, petro-chemicals (such as nitrile, polyisoprene and neoprene) and packaging materials.

Ansell Limited is listed on the Australian Securities Exchange (ASX: ANN). This Modern Slavery Act Statement (Statement) has been published to demonstrate compliance with the UK legislation known as the Modern Slavery Act 2015 (Act) in Fiscal Year 2018 (FY18). Ansell's entities which operate in the United Kingdom include Ansell UK Limited, Ansell Microgard Limited, and Nitritex Limited.

Policies prohibiting slavery and human trafficking

Ansell Limited has adopted a global Code of Conduct which serves as a platform for all our activities and requires Ansell employees to act with the utmost integrity when dealing with all stakeholders. One chapter of the global Code of Conduct contains the two key policies which prohibit slavery and human trafficking in Ansell, being the Fair Employment Practices Policy and our Supplier Code of Conduct.

Ansell is committed to treating its employees with dignity and respect. This means that we require our employees to treat each other fairly and comply with all applicable employment laws and laws concerning workplace conditions. Ansell will never knowingly tolerate child, forced or involuntary labour of any kind, under any circumstances.

We require that all material direct suppliers of Ansell products comply with our Supplier Code of Conduct. This policy, in addition to prohibiting suppliers from using child, forced or involuntary labour of any kind, also prohibits slavery and human trafficking and requires that suppliers adopt appropriate standards in relation to health and safety, compensation, collective bargaining and protection of the environment, amongst other things. Suppliers must demonstrate their compliance with this policy at Ansell's request, and may be subject to audits and self-assessments.

All Ansell employees are annually trained on the Global Code of Conduct. Ansell employees have access to a Compliance Hotline which operates 24/7 in all of Ansell's community languages, allowing all employees to report any suspected breaches of Ansell policies or practices on an anonymous basis. Ansell has adopted a no-retaliation policy ensuring that there can be no consequences for reporting concerns regarding non-compliance on a good faith basis.

Due diligence process

Ansell's Supply Chain Group has the responsibility to ensure that all material suppliers have agreed to the provisions of the Supplier Code of Conduct and to monitor ongoing compliance with this policy. We have

undertaken a review of compliance with our policy to date and we were satisfied that our internal processes had been followed.

Further improvements in FY19 and beyond

Ansell has developed a number of additional initiatives, which it will roll out in FY18 to further mitigate the risk of slavery and human trafficking in Ansell's business and supply chain.

Ansell will:

(a) work with Sedex Global, the Supplier Ethical Data Exchange, to develop thorough self-assessment criteria for each of Ansell's manufacturing facilities concerning matters including compliance with Ansell's standards on human rights, labour, safety and the environment

(b) continue to develop its Supplier Code of Conduct to further enhance oversight of its suppliers and its supply chain

(c) provide further training to its supply chain team on the obligations under the Act and in mitigating the risk of slavery and human trafficking in Ansell's supply chain

To learn more about Ansell's Human Rights programs and developments, please refer to Ansell's most recent [Corporate Social Responsibility & Sustainability Report](http://www.ansell.com/en/About/Investor-Center/Annual-Reports.aspx) (<http://www.ansell.com/en/About/Investor-Center/Annual-Reports.aspx>).

Date Edited: October 1st, 2017

Responsible Party:



Debbie Lynch
Chief Human Resources Officer

Ansell Healthcare LLC.
111 S Wood Ave
Iselin NJ 08830
United States
Phone: + 1 732 345 5400
Fax: + 1 732 219 5114

Ansell Limited
678 Victoria Street
Richmond VIC 3121
Australia
Phone: + 61 3 9270 7270
Fax: + 61 3 9270 7300

**Ansell Healthcare Europe
NV**
Riverside Business Park
Boulevard International 55
Brussels 1070
Belgium
Phone: + 32 (0)2 528 74 00
Fax: + 32 (0)2 528 74 01

**Ansell Global Trading
Center (Malaysia)**
Prima 6, Prima Avenue,
Block 3512, Jalan Teknokrat 6
63000 Cyberjaya, Malaysia
Phone +603 8310 6688
Fax: +603 8318 6699