

SAFETY AND LOSS CONTROL POLICY

Background

Ansell Limited and its subsidiaries (**Ansell**) form a leading global organisation to provide innovative and superior health and safety protection solutions that enhance human well-being. We operate our Industrial Global Business Unit and Healthcare Global Business Unit in the B2B market around the world. Millions of workers and professionals rely on Ansell solutions for optimal protection against the risks to which they are exposed.

Purpose

Ansell is committed to the safety of all persons who may come into contact with its operations and to the protection of Company assets from accidental loss. This commitment is of utmost importance to the success of our business. Therefore, safety and loss control shall be an integral part of each operation.

In fulfilling this commitment, the Company will sponsor policies, programs, training, and compliance activities and will maintain a safe and healthy work environment as indicated by legislative requirements and acceptable industry standards. Further, Ansell will continually strive for excellence in the prevention of incidents that could result in personal injury or illness, fire, property damage, and other unacceptable losses.

Loss prevention is the direct responsibility of managers, employees, and contractors alike. Each manager shall make safety and loss control an objective equal to other business objectives. Each employee and others on-site shall comply with all safety and loss control procedures and practices. All employees must be constantly alert to the fact that their job is to safely produce a quality product at a competitive cost.

Occupational injuries, illnesses, and accidental losses can be prevented through active cooperation and involvement of all persons in maintaining and continuously improving the work environment. Therefore, Ansell seeks everyone's commitment to ensure your personal safety, to value the safety of all co-workers and to protect Company assets.

To learn more about Ansell's Health and Safety programs and developments, please refer to Ansell's most recent Sustainability Report found at www.ansell.com.



Magnus Nicolin
Managing Director & CEO